Coverage Period: 01/01/2025 - 12/31/2025 Coverage for: Single/Family | Plan Type: HDHP POS



Myriad Genetics, Inc.



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-5038. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 single/\$4,000 family in-network and \$3,500 single/\$7,000 family out-of-network per calendar year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes, for in-network providers : preventive care is covered before you meet your deductible .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$4,000 single/\$7,150 family in-network and \$4,500 single/\$9,000 family out-of-network.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billed</u> charges, healthcare this <u>plan</u> doesn't cover, and penalties for failure to obtain <u>preauthorization</u> for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes. To find an in-network SelectHealth Med® provider visit selecthealth.org/findadoctor or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	u Will Pay	Limitations Evacutions & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness (PCP)	20% <u>co-insurance</u>	35% <u>co-insurance</u>	A different benefit may apply for major office surgery.
If you visit a health care provider's office or clinic	Specialist visit (SCP)	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Certain limitations apply to allergy testing, treatment and serum. A different benefit may apply for major office surgery.
	<u>Preventive</u> care / <u>screening</u> / immunization	No charge	35% <u>co-insurance</u>	Frequency limitations apply. <u>Deductible</u> does not apply to in-network services.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	35% <u>co-insurance</u>	None
n you nave a test	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u>	35% <u>co-insurance</u>	None
	Standard Tier 1 (generic drugs)	Not covered	Not covered	
If you need drugs to	Standard Tier 2 (preferred brand drugs)	Not covered	Not covered	
treat your illness or condition	Standard Tier 3 (non- preferred brand drugs)	Not covered	Not covered	Prescription drugs are not administered by
More information about	Maintenance Tier 1 (generic drugs)	Not covered	Not covered	SelectHealth.
prescription drug coverage is available at selecthealth.org/prescri	Maintenance Tier 2 (preferred brand drugs)	Not covered	Not covered	
ptions/default.aspx?st=u t&plan=select	Maintenance Tier 3 (non- preferred brand drugs)	Not covered	Not covered	
τα <u>ριατι</u> -36166τ	Specialty drugs	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Co		What Yo	u Will Pay	Limitations Everytions 9 Other Investors
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>co-insurance</u>	35% <u>co-insurance</u>	None
	Physician/surgeon fees	20% <u>co-insurance</u>	35% <u>co-insurance</u>	None
If you need immediate	Emergency room services	20% <u>co-insurance</u>	20% <u>co-insurance</u>	Emergency room services apply to in-network benefits.
If you need immediate medical attention	Emergency medical transportation	20% <u>co-insurance</u>	20% <u>co-insurance</u>	Emergencies only. Emergency medical transportation applies to in-network benefits.
	Urgent care	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Applies to <u>urgent care</u> facilities only.
If you have a hospital	Facility fee (e.g., hospital room)	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain
stay	Physician/surgeon fee	20% <u>co-insurance</u>	35% <u>co-insurance</u>	services.
If you need mental health, behavioral health, or substance	Outpatient services	20% <u>co-insurance</u> for office visits, 20% <u>co-insurance</u> for outpatient	35% <u>co-insurance</u> for office visits, 35% <u>co-insurance</u> for outpatient	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services. Additional limitations and exclusions
abuse services	Inpatient services	20% <u>co-insurance</u>	35% <u>co-insurance</u>	apply.
	Office visits	20% <u>co-insurance</u>	35% <u>co-insurance</u>	A different benefit may apply for major office surgery.
If you are pregnant	Childbirth/delivery professional services	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain
	Childbirth/delivery facility services	20% <u>co-insurance</u>	35% <u>co-insurance</u>	services. Depending on the type of services, a copayment , coinsurance , or deductible may apply.

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

		What Yo	u Will Pay	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Up to 130 visits per calenda year. Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.
If you need help	Rehabilitation services	20% <u>co-insurance</u> for outpatient, 20% <u>co-</u> <u>insurance</u> for inpatient	35% <u>co-insurance</u>	Up to 50 days per calendar year for inpatient physical, speech, and occupational therapies combined. Up to 60 visits per calendar year for outpatient physical, speech, and occupational therapies combined. Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.
recovering or have other special health needs	Habilitation services	Not covered	Not covered	Habilitation services are not covered.
special fleath fleeds	Skilled nursing care	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Up to 60 days per calendar year. Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.
	<u>Durable medical equipment</u> (<u>DME</u>)	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.
	Hospice service	20% <u>co-insurance</u>	35% <u>co-insurance</u>	Benefits may be denied or reduced by 50% for failure to obtain preauthorization for certain services.
If your child needs	Children's eye exam	20% <u>co-insurance</u>	35% <u>co-insurance</u>	None
dental or eye care	Children's glasses	Not covered	Not covered	Glasses are not covered.
achial of cyc cale	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions/termination of pregnancy except in limited circumstances
- Administrative services/charges
- Cosmetic surgery and reconstructive and corrective services, except in limited circumstances
- Dental care (adult/child), except in limited circumstances
- Dental check-up
- Experimental and/or investigational services

- Glasses
- Habilitation services
- Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever
- Infertility (select services) greater than \$5,000 per lifetime
- Infertility treatment
- Long-term care
- Orthotic and other corrective appliances for the foot
- Prescription drugs

- Services for which a third-party is or may be responsible
- Services that are not medically necessary

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery, <u>preauthorization</u> required with limitations
- Chiropractic care
- Hearing aids, up to \$2,500 every 3 calendar years
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing, <u>preauthorization</u> required with limitations
- Routine eye care (adult)

- Routine foot care
- Weight loss programs as part of a program approved by SelectHealth

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or contact the <u>Plan</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your plan documents also provide complete information to submit a claim, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

To contact Select Health Member Services, please call 800-538-5038 weekdays, TTY users should call 711, or visit us at selecthealth.org.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist	20%
■ Hospital (facility)	20%
■ Other	20%

This EXAMPLE event includes services like:

<u>Specialist</u> office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (ultrasounds and blood work)

Specialist visit (anesthesia)

Total Example Cost	\$12,700
Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$1,900
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$3,960

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist	20%
Hospital (facility)	20%
Other	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

ple Cost \$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,220

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
Specialist	20%
Hospital (facility)	20%
Other	20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$0
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,200

The plan would be responsible for the other costs of these EXAMPLE covered services.

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^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.

Non-Discrimination Notice

Select Health obeys Federal civil rights laws. We do not treat you differently because of your race, color, ethnic background or where you come from, age, disability, sex, religion, creed, language, social class, sexual orientation, gender identity or expression, and/or veteran status.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, such as qualified interpreters and member materials written in other languages.

If you need these services, please call Select Health Member Services at 800-538-5038 or Select Health Advantage Member Service at 855-442-9900. Any member or other person who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the Select Health 504/Civil Rights Coordinator at 844-208-9012 or the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

Language Access Services

Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a Select Health.

Chinese

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 Select Health

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Select Health.

Korean

통지: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. Select Health. 번호로 전화해 주십시오.

Nepali

ध्यान दिनुहोस्ः तपाईंले नेपाली बोल््ननुनुहुन््छ भने तपाईंको नि म्ति भाषा सहायता सेवाहरू नि ःशुल्क रूपमा उपलब्ध छ। Select Health मा फोन गर््ननुनुहोस्।

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Select Health.

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: Select Health.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги переводчика. Позвоните Select Health.

French

ATTENTION: si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Contactez Select Health.

Japanese

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。Select Health. まで、お電話にてご連絡ください。

Amharic

ማሳሰቢያ፡ አማርኛ የሚናንሩ ከሆነ፣ የቋንቋ ድ*ጋፍ* አንልግሎቶች ያለክፍያ ለ<u>እር</u>ስዎ ይንኛሉ። Select Health ን ያናግሩ።

Serb-Croatian

ПАЖЊА: Ако говорите Српски, бесплатне услуге пмоћи за језик, биће вам доступне. Контактирајте Select Health.

Arabic

Persian

تامدخ ،دینکیم تبحص ینک دراو ار نابز هب رگا: هجوت اب تسامش رایتخا رد ناگیار تروصب ،ینابز کمک دیریگب سامت. Select Health

Thai

หมายเหตุ: หากคุณพูด ใส่ภาษา, การบริการภาษา โดยไม่มีค่าใช้จ่าย มีพร้อมบริการให้กับคุณ ติดต่อ Select Health

Select Health: 1-800-538-5038

^{*} For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/materials.