Coverage for: Individual and Eligible Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to https://regence.com or call 1-866-240-9580. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1-866-240-9580 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | In-network provider: \$1,000 individual / \$2,000 family per calendar year. Out-of-network provider: \$1,500 individual / \$3,000 family per calendar year. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Certain <u>preventive care</u> , <u>prescription drug</u> <u>coverage</u> and those services listed below as " <u>deductible</u> does not apply." "No charge" means \$0 <u>copayment</u> or 0% <u>coinsurance</u> , regardless of <u>deductible</u> applicability. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-network provider: \$4,000 individual / \$7,150 family per calendar year. Out-of-network provider: \$4,500 individual / \$9,000 family per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | <u>Premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://regence.com/go/UT/PVCU or call 1-866-240-9580 for a list of network providers. | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical | Sarviona Vau May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|---|---|---|--|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$30 copay / office visit, deductible does not apply; No charge, deductible does not apply for expanded office services; 20% coinsurance for other services | 30% coinsurance | Expanded office services include medical/surgical | |
| If you visit a health care <u>provider's</u> office or clinic | Specialist visit | \$50 copay / office visit, deductible does not apply; No charge, deductible does not apply for expanded office services; 20% coinsurance for other services | 30% coinsurance | services and therapeutic injections. | |
| | Preventive care/screening/immunization | No charge, <u>deductible</u> does not apply | 30% coinsurance | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No charge, <u>deductible</u> does not apply for outpatient services; 20% <u>coinsurance</u> for inpatient services | No charge, <u>deductible</u> does not apply for outpatient services; 30% <u>coinsurance</u> for inpatient services | None | |
| | Imaging (CT/PET scans, MRIs) | 20% coinsurance | 30% coinsurance | | |

| Common Medical | Sarviona Vau May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|--|--|--|--|--|
| Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Generic | \$15 <u>copay</u> / retail prescription; \$37.50 <u>copay</u> / mail order prescription | \$15 <u>copay</u> / retail prescription; \$37.50 <u>copay</u> / mail order prescription | | |
| If you need drugs to treat your illness or condition More information about | Preferred Brand | \$30 <u>copay</u> / retail prescription; \$75 <u>copay</u> / mail order prescription | \$30 <u>copay</u> / retail prescription; \$75 <u>copay</u> / mail order prescription | Regence BlueCross BlueShield of Utah does not administer your prescription drug coverage and assumes no liability for the accuracy of your prescription drug benefits information. | |
| prescription drug coverage is available. | Non-Preferred Brand | \$70 <u>copay</u> / retail prescription; \$175 <u>copay</u> / mail order prescription | \$70 <u>copay</u> / retail prescription; \$175 <u>copay</u> / mail order prescription | | |
| | Specialty drugs | \$150 copay / specialty drug | \$150 copay / specialty drug | | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 10% coinsurance for ambulatory surgery centers; 20% coinsurance for all other facilities | 30% coinsurance | None | |
| surgery | Physician/surgeon fees | 10% coinsurance for ambulatory surgery center physicians; 20% coinsurance for all other physicians | 30% coinsurance | None | |

| Common Medical | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--|---|--|---|---|--|
| Event | Need Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Emergency room care | \$150 <u>copay</u> / visit, <u>deductible</u> does not apply | \$150 <u>copay</u> / visit, <u>deductible</u> does not apply | Copayment applies to facility charge for each visit (waived if admitted). Out-of-network provider services apply to the innetwork out-of-pocket limit. | |
| | Emergency medical transportation | 20% coinsurance | 20% coinsurance | Out-of-network provider services apply to the in- network deductible and in-network out-of-pocket limit. | |
| If you need immediate medical attention | Urgent care | \$30 copay / visit, deductible does not apply; No charge, deductible does not apply for expanded office services; 20% coinsurance for other services | 30% coinsurance | Expanded office services include medical/surgical services and therapeutic injections. | |
| If you have a hospital | Facility fee (e.g., hospital room) | 20% coinsurance | 30% coinsurance | None | |
| stay | Physician/surgeon fees | 20% coinsurance | 30% coinsurance | None | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 copay / office or psychotherapy visit, deductible does not apply; 20% coinsurance for other services | 30% coinsurance | None | |
| | Inpatient services | 20% coinsurance | 30% coinsurance | | |
| | Office visits | 20% coinsurance | 30% coinsurance | Cost sharing does not apply for preventive services. | |
| If you are pregnant | Childbirth/delivery professional services | 20% coinsurance | 30% coinsurance | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in | |
| | Childbirth/delivery facility services | 20% coinsurance | 30% coinsurance | the SBC (i.e. ultrasound). | |

| Common Medical | Services You May | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--------------------------------|---|--|--|--|
| Event | Need Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Home health care | 20% coinsurance | 30% coinsurance | 130 visits / year | |
| If you need help | Rehabilitation services | \$30 <u>copay</u> / outpatient visit, <u>deductible</u> does not apply; 20% <u>coinsurance</u> for inpatient services | 30% coinsurance | 60 inpatient days / year 60 outpatient visits / year Includes physical therapy, occupational therapy and speech therapy. | |
| recovering or have other special health needs | Habilitation services | \$30 copay / visit, deductible does not apply | 30% coinsurance | 40 neurodevelopmental visits / year Includes physical therapy, occupational therapy and speech therapy. | |
| | Skilled nursing care | 20% coinsurance | 30% coinsurance | 60 inpatient days / year | |
| | Durable medical equipment | 20% coinsurance | 30% coinsurance | Wigs are limited to \$500 / year | |
| | Hospice services | 20% coinsurance | 30% coinsurance | 14 respite inpatient or outpatient days / lifetime | |
| | Children's eye exam | Not covered | Not covered | | |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check- up | Not covered | Not covered | | |

Excluded Services & Other Covered Services:

Exclusion Examples

The following examples of limitations and exclusions are included to illustrate the types of conditions, treatments, services, supplies or accommodations that may not be covered under your <u>plan</u>, including related secondary medical conditions and are not all inclusive:

- a charge in connection with reconstructive or plastic surgery that may have a limited benefit, such as a chemical peel that does not alleviate a functional impairment;
- a complication relating to services and supplies for, or in connection with: gastric or intestinal bypass; gastric stapling; a similar surgical procedure to facilitate weight loss; or a procedure related to the reversal or revision, or any direct complications or consequences of one of these procedures;
- a complication due to infection from a cosmetic procedure, except in a case of reconstructive surgery:
 - when the service is incidental to or follows a surgery resulting from trauma, infection or other disease of the involved part; or
 - related to a congenital disease or anomaly of a covered dependent child that has resulted in functional defect; or
- a complication that results from an injury or illness resulting from voluntary participation in an illegal activity as described by Utah Admin. Code R590-277-4.

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest or to avert Dental care the death of the enrolled individual)
- Cosmetic surgery, except congenital anomalies
- Infertility treatment
- Long-term care

- Private-duty nursing
- Routine foot care, except for diabetic patients
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture, 20 visits / year
- Bariatric surgery, 1 surgery / lifetime

- Chiropractic care, 20 spinal manipulation visits / vear
- Hearing aids, \$2,500 / 3 years

- Non-emergency care when traveling outside the U.S.
- Routine eye care, 1 exam / 2 years

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 ext. 61565 or cciio.cms.gov or your state insurance department. You may also contact the plan at 1-866-240-9580. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-866-240-9580 or visit regence.com or the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-240-9580.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| Specialist copayment | \$50 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| • • • • • • • • • • • • • • • • • • • | . , | |
|---------------------------------------|---------|--|
| In this example, Peg would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$10 | |
| Coinsurance | \$2,000 | |
| What isn't covered | | |
| Limits or exclusions \$6 | | |
| The total Peg would pay is | \$3,070 | |
| 0 1117 | 1 - 7 - | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copayment | \$50 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)
<u>Diagnostic tests</u> (blood work)

Prescription drugs

Total Example Cost

\$12,700

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 | |
|---------------------------------|---------|--|
| In this example, Joe would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$700 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$200 | |
| The total Joe would pay is | \$1,900 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1,000 |
|---|---------|
| ■ Specialist copayment | \$50 |
| ■ Hospital (facility) coinsurance | 20% |
| ■ Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

¢E COO

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 | |
|---------------------------------|---------|--|
| In this example, Mia would pay: | | |
| Cost Sharing | | |
| <u>Deductibles</u> | \$1,000 | |
| Copayments | \$400 | |
| Coinsurance | \$100 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,500 | |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

NONDISCRIMINATION NOTICE

Regence complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Regence does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Regence:

Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats).

Provides free language assistance services to people whose primary language is not English, which may include:

- Qualified interpreters
- Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Civil Rights Coordinator.

If you believe that Regence has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

Customer Service

Civil Rights Coordinator PO Box 1106 Lewiston, ID 83501-1106

Phone: 1-888-344-6347, (TTY: 711)

Fax: 1-888-309-8784 Email: CS@regence.com

Medicare Customer Service

Phone: 1-800-541-8981 (TTY: 711) Email: medicareappeals@regence.com

VSP Customer Service

Phone: 1-844-299-3041 TTY: 1-800-428-4833 You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language assistance

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-344-6347 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-888-344-6347 (TTY: 711)。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-888-344-6347 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-888-344-6347 (TTY: 711) 번으로 전화해 주십시오.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-888-344-6347 (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-888-344-6347 (телетайп: 711).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-888-344-6347 (ATS: 711)

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-888-344-6347 (TTY:711) まで、お電話にてご連絡ください。

Díí baa akó nínízin: Díí saad bee yánílti'go **Diné Bizaad**, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-888-344-6347 (TTY: 711.)

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea te ke lava 'o ma'u ia. ha'o telefonimai mai ki he fika 1-888-344-6347 (TTY: 711)

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-888-344-6347 (TTY- Telefon za osobe sa oštećenim govorom ili sluhom: 711)

ប្រយ័ត្ន៖ បើសិនជាអ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសា ដោយមិនគិតឈ្នួល គឺអាចមានសំរាប់បំរើអ្នក។ ចូរ ទូរស័ព្ទ 1-888-344-6347 (TTY: 711)។

ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-888-344-6347 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachdienstleistungen zur Verfügung. Rufnummer: 1-888-344-6347 (TTY: 711)

ማስታወሻ:- የሚናንሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጀተዋል፤ በሚከተለው ቁጥር ይደውሉ 1-888-344-6347 (መስጣት ለተሳናቸው:- 711)፡፡

УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби мовної підтримки. Телефонуйте за номером 1-888-344-6347 (телетайп: 711)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-888-344-6347 (टिटिवाइ: 711

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la 1-888-344-6347 (TTY: 711)

MAANDO: To a waawi [Adamawa], e woodi balloojima to ekkitaaki wolde caahu. Noddu 1-888-344-6347 (TTY: 711)

โปรดหราบ: ถ้าคุณพูดภาษาไทย คุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี โทร 1-888-344-6347 (TTY: 711)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມືພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-888-344-6347 (TTY: 711)

Afaan dubbattan Oroomiffaa tiif, tajaajila gargaarsa afaanii tola ni jira. 1-888-344-6347 (TTY: 711) tiin bilbilaa.

 $\mathbf{reg.}$ اگر به زبان فارسی صحبت می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با (\mathbf{TTY} : 711) $\mathbf{717}$ -344-888 تماس بگیرید.

ملحوظة: إذا كنت تتحدث فاذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 6347-888-1-888 (رقم هاتف الصم والبكم TTY: 711)