

Benefits 2026



Make Informed Benefits Decisions

We are excited to announce that the Open Enrollment period for our teammate benefits program will begin on **Monday, October 27** and **will end on Friday, November 7, 2025**. This is your annual opportunity to review, enroll in or make changes to your benefits selections for the upcoming year.

IMPORTANT NOTE: While your medical, dental, vision, voluntary plans and 401k elections will carry over automatically to 2026, **you must log into Oracle and make active elections if you wish to have a Health Savings Account, Flexible Spending Account, or Dependent Care Account in 2026. These will NOT automatically roll over.**

At Myriad Genetics, we understand that choosing the right benefits is an important decision. We know what an important role this coverage plays in supporting your health, wealth, and life. Please take a moment to review the important additions, enhancements, and changes to our 2026 benefits.

Changes for 2026

Most of our plan coverage will remain the same in 2026, BUT there are some important changes to be aware of:

NEW BENEFIT: Addition of one NEW Medical Plan – Surest Variable Copay Plan

Backed by the power of the United Healthcare Choice+ Network, experience accessibility, choice, and transparency in your healthcare decisions like never before!

NEW BENEFIT: Goodpath – Weight Management Program

Finally, an effective and personalized weight management program for teammates, including affordable access to treatments like Zepbound (a GLP-1 medication).

NEW BENEFIT: Changing Carrot Fertility and Family Planning to WINFERTILITY

Same incredible fertility and family planning benefits, just switching to the BEST carrier in the marketplace.

NEW BENEFIT: Hartford Hospital Indemnity Plan

Because you shouldn't have to worry about medical debt—this plan helps cover out-of-pocket hospital costs.

ENHANCED BENEFIT: Disability Leave Program

Because Myriad cares, we're increasing the duration of short-term disability to 180 days - giving you more time to focus on recovery with peace of mind.

ENHANCED BENEFIT: Increasing Tax Savings and Spending Account Limits

The amount you can contribute each year to your Health Savings Account (HSA), Flexible Spending Account (FSA), and Dependent Care Reimbursement Account (DCRA) is increasing!

PREMIUM CHANGE: Existing Medical and Dental Plan Premiums will Increase

Due to the continuing rise in healthcare costs, medical and dental plan premiums are increasing for 2026. Be sure to review all your medical plan options to determine which plan is best for you and your family's medical and financial needs.

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Important Updates



Medical and Dental Plan Premiums

Medical and Dental plan premiums are increasing for 2026 due to the continuing rise in healthcare costs. Be sure to review all your medical plan options. If you are looking to pay less each month, consider whether one of our High-Deductible Health plans or High- Performance Network plans would work for you.

2026 Monthly Employee Contributions		EE	EE+1	Family
Regence BCBS, Select Health PPO	Copay Plan	\$240	\$532	\$758
	High-Deductible Plan (CDHP)	\$121	\$296	\$463
Regence BCBS High Performance Network (HPN)	Copay Plan	\$160	\$368	\$527
	High-Deductible Plan (CDHP)	\$95	\$212	\$324
Surest (United Healthcare)	Variable Copay Plan	\$218	\$483	\$689
Kaiser Permanente HMO	Copay Plan	\$240	\$532	\$758
	High-Deductible Plan (CDHP)	\$121	\$296	\$463
HMSA Hawaii	Copay Plan	\$243	\$540	\$771
Delta Dental	PPO	\$24	\$47	\$66

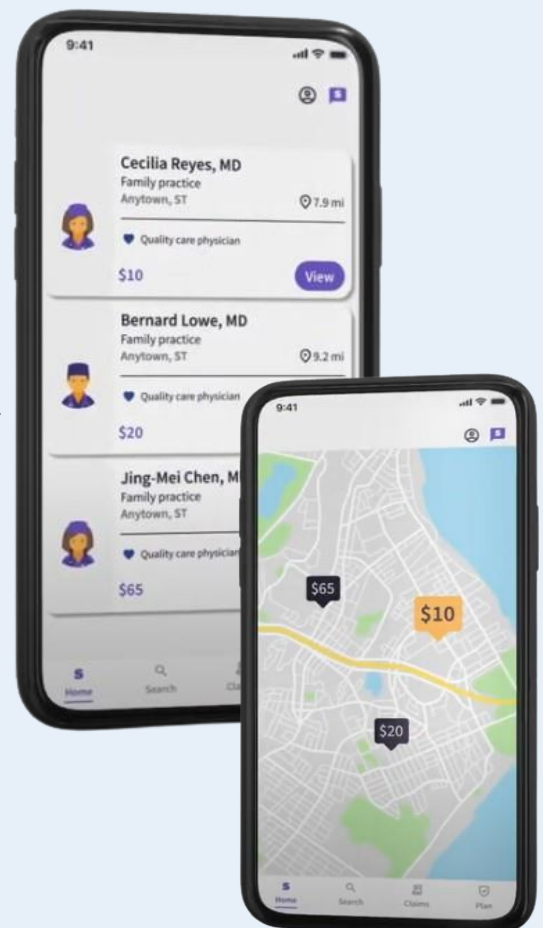
What is the Surest Variable Copay Plan?

The Surest Variable Copay Health Plan was designed to give you clarity, confidence and peace of mind around your health care choices. With Surest, you have up front coverage and cost information to help you make informed health decisions and plan ahead.

How it works:

When you need care, go to the Surest app to search for treatment options and costs in their United Health Care Choice+ provider network. You can search and compare treatments and providers in the app, just like you do for most things and make more informed decisions about your care options.

- Clear costs in advance for services and doctors before you make an appointment.
- No deductibles and no co-insurance, so you get a benefit that works for you right away.
- Health services that often happen together are combined into single all-in-one prices to make things clearer and help eliminate surprises.
- More efficient doctors and treatments are typically priced lower so you can easily compare your options, potentially save and get more value.



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How to Enroll



Your Attention is Important - Available Resources to Make it Easier

Myriad Genetics values our teammates and their wellbeing. We will continue to make competitive and equitable compensation and benefits a top priority, as benefits are an essential part of your overall compensation.

We are here to help you understand the value of your benefits and additional details will be shared over the coming weeks.

- ☐ [Mybenefits.myriad.com](https://mybenefits.myriad.com)
- ☐ ALEX Benefit Counselor
- ☐ Benefits Webinars the week of 10/20/25
- ☐ Myriad Benefit's Team Phone: 1-888-224-0678
- ☐ Email: myBenefits@myriad.com
- ☐ One-on-One Appointment: Book a 15-minute appointment with a People Operations Representative

Join the [Wellness@Myriad Engage Page](#) for a full calendar of educational webinars and on-demand content to help you understand your benefits all during Open Enrollment, as well as ask questions and connect with others!

Ready to Enroll?

Once you have taken the time to carefully review our 2026 benefits package, simply log in to Oracle HCM Cloud Self Service between **October 27th and November 7th, 2025** using your current Myriad username and password.

- ☐ **REMEMBER:** You must elect Health Savings, Flexible Spending, or Dependent Care Accounts.
- ☐ Your current Medical Dental, Vision, Life, Voluntary Plans, and 401k will roll over into 2026.



Don't Miss Out!

Enroll by November 7th, 2025